

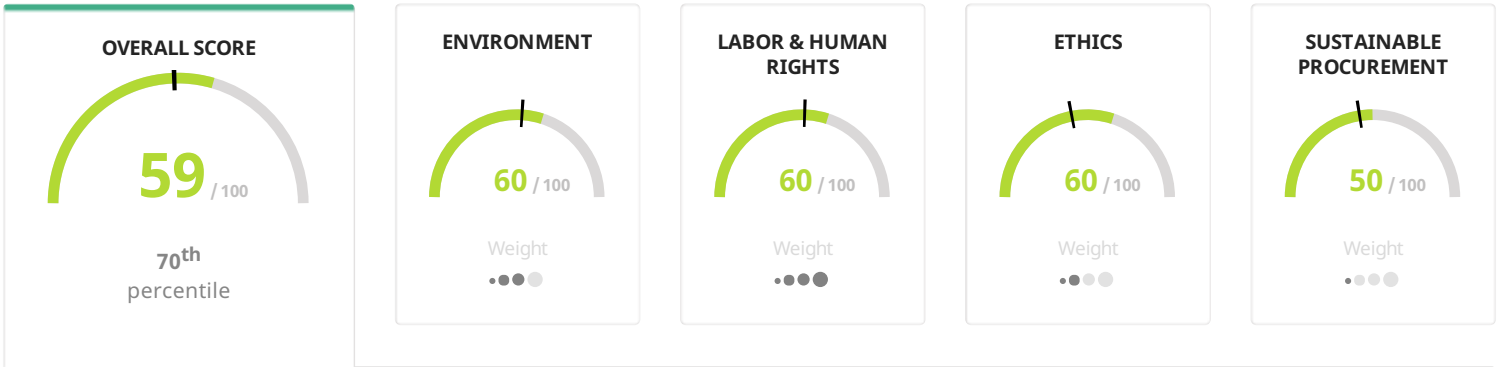
THE CHEEKY PANDA LTD (GROUP)

london - United Kingdom | Manufacture of other articles of paper and paperboard  
EVID: DA840128

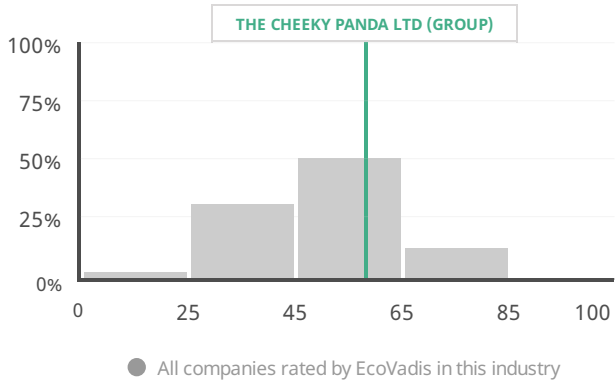


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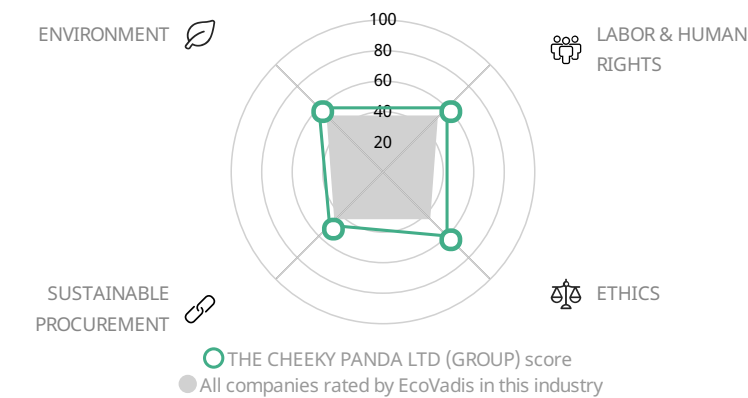
Sustainability performance    Insufficient    Partial    Good    Advanced    Outstanding    Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas

Environment

Weight

Strengths

Policies

Strengths

Environmental policy on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Actions

Strengths

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Certified B Corporation (B Corp)

Results

Strengths

Reporting on total water consumption

Reporting on total energy consumption

Improvement Areas

Policies

Priority

Improvement Areas

MediumBasic environmental policies: lacks details on specific issues

MediumInconclusive documentation for policies on water

MediumInconclusive documentation for policies on product end-of-life

LowNo quantitative target on environmental issues

LowNo conclusive information on endorsement of external initiatives or principles on environmental issues

Actions

Priority

Improvement Areas

MediumNo information on ISO 14001/EMAS certification

MediumDeclares measures on energy consumption & GHGs, but no supporting documentation available


LowDeclares measures on water management, but no supporting documentation available

LowDeclares measures on environmental impacts from product end-of-life, but no supporting documentation available


Low	Declares measures on hazardous materials management, but no supporting documentation available
<b>Results</b> <div> <div>Priority</div> <div>Improvement Areas</div> </div>	
High	Insufficient reporting on environmental issues
Low	No information on reporting on total weight of hazardous waste
Low	No information on reporting on total weight of non-hazardous waste
Low	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low	No information related to reporting on total weight of waste recovered
Low	No information on reporting on total amount of water recycled and reused
Low	Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available
Low	Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available

<div> <div> <div></div> <div>Labor &amp; Human Rights</div> </div> <div>Weight <div></div><div></div><div></div><div></div></div> </div>
Strengths
<div>Policies</div> <div>Strengths</div> <div>Labor &amp; human rights policy on diversity, equity &amp; inclusion</div> <div>Labor &amp; human rights policy on child labor, forced labor &amp; human trafficking</div> <div>Labor &amp; human rights policy on career management &amp; training</div>
<div>Actions</div> <div>Strengths</div> <div>Declares direct hiring practices without the use of third-party labor agencies (not verified)</div> <div>Other actions on employee health &amp; safety</div> <div>Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)</div> <div>Actions to prevent discrimination in professional development and promotion processes</div> <div>Certified B Corporation (B Corp)</div> <div>Employee satisfaction survey</div> <div>Flexible organization of work (eg. remote work, flexi-time)</div> <div>Health care coverage of employees in place</div> <div>Grievance mechanism on discrimination and/or harassment issues</div>

Employee health & safety risk assessment	
Actions to prevent discrimination during recruitment phase	
Actions to promote internal mobility	
Actions to promote the inclusion of employees with disabilities	
Improvement Areas	
Policies	
Priority	Improvement Areas
Medium	Basic labor and human rights policies: lacks details on specific issues
Medium	Inconclusive documentation for policies on employee health & safety
Medium	Inconclusive documentation for policies on working conditions
Low	No quantitative target on labor and human rights issues
Low	No conclusive information on endorsement of external initiatives or principles on labor and human rights issues
Actions	
Priority	Improvement Areas
Medium	Declares measures to prevent child labor, forced labor and human trafficking, but no supporting documentation available
Results	
Priority	Improvement Areas
High	No conclusive reporting on labor and human rights issues
Low	No information on average hours of training per employee
Low	No information on reporting on number of days lost to work-related injuries, fatalities and ill health
Low	No information on reporting on number of recordable work-related accidents
Low	Declares reporting on percentage of women employed in the whole organization, but no supporting documentation available
Low	Declares reporting on percentage of employees from minority and/or vulnerable groups in the whole organization, but no supporting documentation available

 Ethics	Weight ●●●●
Strengths	
Policies	
Strengths	
Standard policy on a majority of ethics issues	
Policy on fraud	

Policy on money laundering	
Disciplinary sanctions to deal with policy violations	
Policy on information security	
Policies on corruption	
Actions	
Strengths	
Whistleblower procedure for stakeholders to report information security concerns	
Whistleblower procedure for stakeholders to report corruption and bribery	
Implementation of a records retention schedule	
Audits of control procedures to prevent information security breaches	
Awareness training to prevent information security breaches	
Specific approval procedure for sensitive transactions (e.g. gifts, travel)	
Improvement Areas	
Policies	
Priority	Improvement Areas
Low	Inconclusive documentation for policies on conflict of interest
Low	No conclusive information on endorsement of external initiatives or principles on ethics issues
Actions	
Priority	Improvement Areas
High	No conclusive documentation regarding corruption risk assessments
High	No conclusive documentation regarding information security risk assessments
Medium	No conclusive documentation on awareness training to prevent corruption and bribery
Low	No conclusive documentation on audits of control procedures to prevent corruption
Low	No conclusive documentation regarding an anti-corruption due diligence program on third parties




 Sustainable Procurement	Weight ●●●●
Strengths	
Actions	
Strengths	
Other actions to promote sustainable procurement	
Certified B Corporation (B Corp)	

Supplier sustainability code of conduct in place	
FSC chain-of-custody certified	
Improvement Areas	
Policies	
Priority	Improvement Areas
High	Inconclusive documentation on sustainable procurement policies
Low	Inconclusive documentation for policies on sustainable wood and wood products sourcing
Actions	
Priority	Improvement Areas
High	No conclusive documentation on the integration of social or environmental clauses into supplier contracts
Medium	No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)
Medium	No conclusive documentation on supplier assessment (e.g. questionnaire) on environmental or social practices
Medium	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Medium	No conclusive documentation on on-site audits of suppliers on environmental or social issues
Results	
Priority	Improvement Areas
Low	No reporting on the percentage of recycled wood or wood-based products/materials
Low	No reporting on the percentage of certified wood or wood-based products/materials

360° Watch Findings

<div>22 May 2023   <a href="https://www.talkingretail.com">https://www.talkingretail.com</a></div> <div>Impact on Score</div> <div>Neutral →</div> <div>valid from 1 May 2023 to 1 Jun 2028</div> <div>Impacted themes</div> <div></div> <div>The Cheeky Panda launches new toilet roll range</div> <div>Made with fast-growing, 100% biodegradable, FSC certified bamboo, the new Cheeky Panda Sustainable Bamboo Toilet Tissue range offers an ideal bathroom solution for consumers looking to reduce their carbon footprint. The new range helps shoppers save around 0.475kg of carbon per nine-pack, and approximately 8.4g of plastic versus a toilet tissue made of traditional tree-based pulp!</div>	<div>26 Apr 2024  </div> <div>Impact on Score</div> <div>Neutral →</div> <div>valid from 11 Jun 2024 to 26 May 2029</div> <div>No records found for this company on Compliance Database</div>
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## Specific comments

-  No records found in third party risk and compliance database.
-  There is a lack of reporting on KPIs regarding labor & human rights issues.
-  There is a lack of information and supporting documents on implementation measures regarding sustainable procurement issues.

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